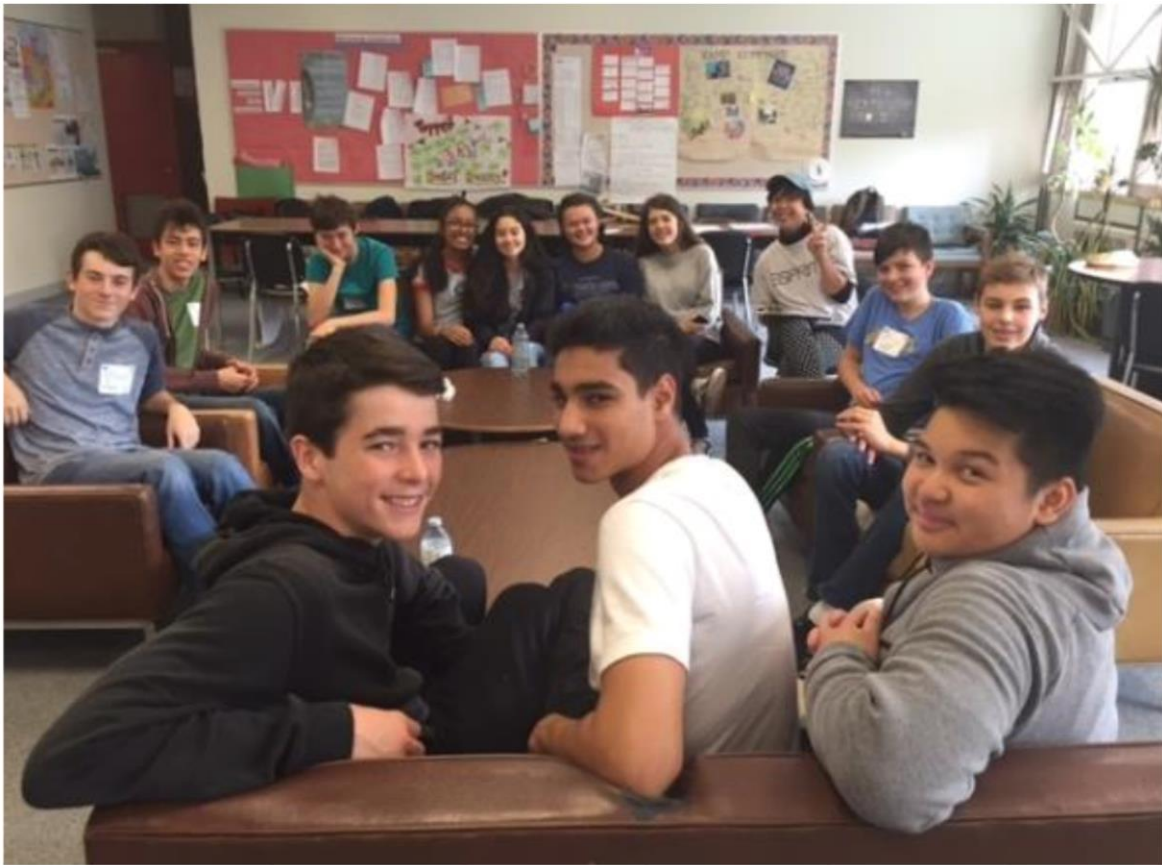




THE
MOSAIC
INSTITUTE



Annual Report 2016

Difference is the Solution



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Website: www.mosaicinstitute.ca
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The Mosaic Institute is a registered Canadian charitable organization
(#85627-9617 RR0001)

Message from our Chairman & Executive Director

The Year in Review



*Vahan Kololian (Chairman) & Bernie Farber (Executive Director)
at the Canadian Museum of Human Rights 2016*

Throughout the world, 2016 was an emotional year beleaguered with divisiveness and conflict. In the West, radical violent extremism caused the deaths of over a hundred people in the Nice truck attack, the Istanbul airport blast, the Brussels bombing, and at the Berlin Christmas market. In the Middle East, Africa and Asia, terrorism claimed nearly 50 times more deaths than in Europe and the Americas. Over the summer, a slight majority of Britons favoring isolationism and anti-immigration voted for the UK to leave the European Union. Closer to home, America was torn between a new President who won the Electoral College and a candidate who won the popular vote. The US also experienced intensified racial violence between African Americans and law enforcement, and mourned the deadliest mass shooting in its history that left 49 dead in Orlando. Throughout the year, the war in Syria continued to drag on, rendering the highest death rates in the Mediterranean, and the largest number of forcibly displaced Syrians seeking safe haven.

Here at home in Canada, our nation grappled with the suicide crisis that took the lives of 11 Indigenous youth in Attawapiskat. Canadian media analysts indicated a 600% increase in the use of hate speech online, and the Toronto Police reported an 8% increase in hate crimes in one of the most diverse cities in the world. Most of the reported hate crimes and other expressions of bigotry are focused on the Canadian Muslim Community.

As we celebrate Canada's sesquicentennial, we also celebrate the Mosaic Institute's 10th anniversary. Over the past decade, the Institute has worked to create platforms for learning and dialogue among diverse Canadian communities to advance justice, promote peace, and reduce conflict. In 2016, we continued to celebrate and strengthen the social fabric of Canada. Some of our work highlights include:

- Convening "**HumanityHouses**", a Committee that brought together some of Canada's most knowledgeable and influential housing developers to consult with the **Hon. John**

McCallum, Minister of Immigration and Refugees, to provide their insights and guidance on housing solutions for Syrian newcomers. As with last year's "HumanityWins" committee, "HumanityHouses" was headed by former Immigration Minister, **Ron Atkey**.

- We held our second and most successful Peace Patron Dinner, recognizing **Senator Murray Sinclair**, the former Chair of Canada's Truth and Reconciliation Commission as our 2016 Honorary Peace Patron. Over 450 guests joined us that evening at a larger event venue, the Carlu, in support of our shared Canadian values.
- We launched a new research collaboration with Professor **David B. MacDonald** of the University of Guelph, titled "**Communities of Colour and Reconciliation in Canada**". This study involves accessing, surveying and dialoguing with racialized individuals living in the GTA to ascertain their understandings and opinions about Canada's reconciliation process with its Indigenous peoples.
- We established the **James P. Muldoon Jr. Bursary Scholar Award**, in memory of Jim Muldoon, former Vice Chair of the Mosaic Institute. This bursary is eligible to undergraduate students at universities where we operate whose area of study relates to the work of the Institute.
- Our **UofMosaic** national Fellowship program invested in 22 Fellows at seven (7) university campuses across the country. Fellows received training and planned and participated in dialogues and initiatives to help foster meaningful and peaceful exchanges of ideas on campus.
- The **Next Generation** high school program launched its inaugural East Asian curriculum. In addition to our award-winning South Asian curriculum, we delivered our newly developed East Asian focus in the Vancouver School Board and the Toronto District School Board to over 375 students. To date, over 1,200 young Canadians have participated in the **Next Generation** Global Citizenship program.

As we continue to expand our work in dialogue, research and community-based action, we thank everyone who has been there to support us. In particular, our sincere thanks to:

- Our Board of Directors, Advisory Council members and our Volunteers for their generous spirit;
- **RBC** for their support of our **Next Generation** Program and **BMO** Financial Group for their support of our **UofMosaic** National Fellowship Program;
- All of our staff, students and interns who work daily to ensure that our work is meaningful and impactful;
- Our partners that we work and collaborate with daily on our programs, research and other initiatives; and
- Our financial donors whose generosity enables us to continue to expand our efforts.

Thank you all for standing with us.



Vahan Kololian
Chairman



Bernie M. Farber
Executive Director

Leadership Update

We give a hearty welcome to those who joined our Board of Directors and Advisory Council this year. We welcome to our Board of Directors: Debra Campbell, one of Canada’s most experienced nonprofit leaders, and Yusra Siddiquee, a partner at Norton Rose Fulbright LLP. Our Advisory Council welcomes two new members in Reeta Roy, the CEO of Mastercard Foundation and Phil Fontaine, President of Ishkonigan Consulting and former Assembly of First Nations National Chief.

New Board of Directors Members



Debra Campbell



Yusra Siddiquee



Reeta Roy



Phil Fontaine

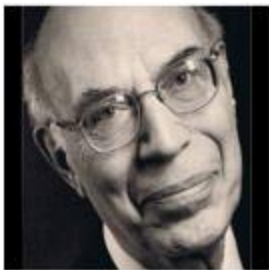


We are pleased to share with you that Helena Gottschling, Chief Human Resources Officer, RBC has retired from our Board, and will now serve as a member of the Mosaic Institute’s Advisory Council.

We also thank Raheel Raza for her commitment as a steadfast member of the Advisory Council since 2007. We wish her all the best in her future endeavors.



In Memory



A. Edward Safarian, C.M.

In January 2016, we lost a valued member of the Mosaic family in Ed Safarian. Ed was Professor Emeritus of Economic Analysis and Policy at the Rotman School of Management at the University of Toronto, having previously served as Dean of Graduate Studies. Ed lived an active and vibrant life until the age of 92. The Institute had the pleasure of having Ed on our founding board, where he demonstrated a spirited commitment to Mosaic’s values throughout his public servant and academic network.

James P. Muldoon Jr.

Also in 2016, we lost another cherished member of our family in James P. Muldoon Jr. “Jim” served on our Board for six years, latterly as Vice-Chair, where he was instrumental in our organizational development, particularly in his other role as the Chair of the Board’s Development Committee. In honour of Jim, we have established the **James P. Muldoon Jr. Bursary Award**, which aims to support university students whose personal and academic excellence reflects the key values of Mosaic.



Dialogue, Research, and Action in 2016

Next Generation 2.0



With support from RBC, the Mosaic Institute's **Next Generation 2.0: Canadian Global Citizenship Program** continues to deliver culturally relevant curriculum for high school students in British Columbia and Ontario. Next Gen helps students engage in courageous conversations and see themselves, often for the first time, reflected in their curriculum. Through a series of 5 workshop days over their school term, participating students learn about how their cultural background is a part of, and not separate from, their Canadian identity. Next Gen curriculum also helps students to examine their relationship with Canada's Indigenous peoples, and inspires them to activate their Canadian and global citizenship.

During the reporting year, we were pleased to develop new curriculum tailored for East Asian students. Through community consultations that included Chinese, Japanese, Korean, Vietnamese, Tibetan, and Cambodian diaspora members, 25 new workshops were established. **250 secondary students** in grades 11 and 12 of predominantly Chinese, Vietnamese and Pilipino background from **Sir Charles Tupper Secondary School** in the Vancouver District School Board participated in the inaugural East Asian iteration of the program. Some of the workshops explored Canada and its historical injustices, and issues including identity, global inequities, gender disparity, Indigenous realities, forced migration, social justice and civic engagement.

In line with the Mosaic Institute's action-oriented philosophy, all of our young participants are encouraged to put their dialogue into action. The students at Sir Charles Tupper conducted eight (8) Community Service Projects among which included: raising awareness of refugee rights, youth for Chinese seniors, educating girls in rural China, and promoting the rights of indigenous people in the Philippines.

Over the course of the program, we conducted surveys with the students to measure the program's impact. The following represent the most significant shifts that the students experienced:

- 367% increase in students' awareness of Canada's Indigenous peoples and their history;
- 233% increase in students' feeling that "global divisions between different ethnic groups can be bridged to create peaceful co-existence";
- 150% increase in students' feeling that they could include other students not of the same background into their friendship group; and
- 139% increase in students' feeling they can "have close personal friendships with people with different religious affiliations other than their own.



To date, over 1,200 high school students in Ontario and British Columbia have participated in the Next Generation program.

UofMosaic National Fellowship Program



The 2015/2016 UofMosaic Fellowship Cohort

With support from the Bank of Montreal Financial Group, the UofMosaic National Fellowship program is our peer-to-peer leadership program for university students. *UofMosaic* identifies and invests in student leaders who are connected to conflict and are passionate about local and global issues and reducing conflict. These student leaders become *UofMosaic Fellows* leading dialogues and activities that help contribute to stronger, more peaceful communities on their campuses, and around the world.

In the 2015/2016 cohort, there were 22 UofMosaic Fellows at seven (7) university campuses including **University of Toronto**, St. George Campus and the Scarborough Campus, **York University**, **Ryerson University**, **McGill University**, **Concordia University**, and **Simon Fraser University**. Fellows convened in the fall for a weekend of Leadership and Professional Development training, and worked together on planning their campus activities. The Fellows' activities involved a range of themes including identity, migration, dispossession and displacement. The Fellows' conducted a range of activities on campus such as dialogues, panel discussions, and arts and cultural activities that explored Indigenous issues and the refugee crisis. Over 10,000 students viewed the York Fellowship's **4Days4Syria** exhibit that raised over \$3,500 in donations for Syrian refugees.

In 2016, the Mosaic Institute also hosted its biennial **Citizen Summit**. This conference explored the theme of Contemporary Refugee Issues. The day-long conference brought students, academics, journalists, activists, diaspora members, community members, and artists into dialogue on important global social justice issues. The day included speakers, moderated discussions, workshops, and displays that explored the theme of the Summit in depth. The conference was highlighted by a keynote presentation by The Hon. **Irwin Cotler**. Other speakers such as **Rania Younes** and **Dr. Anna Banerji** provided the attendees with information and strategies on how to advance social and economic equity and justice for refugees and immigrants in Canada.

In the 2016/2017 UofMosaic cohort, there were 38 fellows at nine (9) university campuses across Canada.

UofMOSAIC
Fellowship Program

Research: Communities of Colour and Reconciliation in Canada

The “calls to action” in Canada’s **Truth and Reconciliation Report**, and its revelations about our country’s historical involvement in the wrongdoings of Indian Residential Schools, provided the motivation for a new research initiative. The Mosaic Institute, in conjunction with the University of Guelph’s **Professor David B. Macdonald**, implemented a study known as “Communities of Colour and Reconciliation in Canada,” which was funded by the **Social Sciences and Humanities Research Council of Canada**. The purpose of the project is to access, dialogue and survey those living in the Greater Toronto Area who are racialized. The objective of the project is aimed to gauge their understanding of Canada’s continuing reconciliation process with its Indigenous peoples, and what their beliefs were about it.

Using the basis of Mosaic’s own Model of Dialogue, the study conducted surveys to delineate the extent to which diverse communities in Canada do and could contribute to the reconciliation process, if at all. Our hope is to engage Canada’s growing diversity by working with new immigrants and third generation communities in the GTA, using our collective experiences of multiculturalism. Through this project, we hope to determine what the barriers are for diverse communities to contribute to the reconciliation process, and how we can overcome them.

The Mosaic Institute IN ACTION

Youth Radicalization Conference: New & Emerging Challenges

In partnership with **Midaynta** Community Services, the **Ontario Institute for Studies in Education** at the University of Toronto (OISE), the Office of the **Consulate General of the United States** and the **Canadian Council of Imams**, the Mosaic Institute co-organized a conference on youth radicalization at the Munk School of Global Affairs in November 2016.

Violent extremism has emerged as one of the global community’s most pressing challenges. In cooperation with the partners mentioned above, the Mosaic Institute helped to facilitate further conversation among various stakeholders on how we can build more resilient communities. More specifically, how to prevent youth from being a target for radicalization is what inspired the organizers to assemble the conference. The conference conceptualized a holistic approach in exploring this theme. This holistic approach was also reflected in the cross-sectoral nature of the conference participants. The speaking panels included diverse experts from a range of fields, including local religious leaders, government policy makers, academics and educators.



Humanity Houses Subcommittee



*HumanityHouses subcommittee:
From left:*

*Benjamin Shinewald, BOMA;
Randal Frobelious, ECI Real Estate;
The Hon John McCallum;
Mitchell Cohen, Daniels Corp;
Hanita Braun, Verdiroc;
Robert Eisenberg, York Heritage;
and The Hon Ron Atkey, Chair.*

In September 2015, the Mosaic Institute convened the **Humanity Wins committee**. The Hon. **Ron Atkey**, former immigration minister in Joe Clarke's government, which spearheaded Canada's response to the Vietnamese refugee crisis in 1979, was appointed chair. Along with Committee members including former RCMP head Norman Inkster, former Canadian Supreme Court justice and UN high commissioner for human rights Louise Arbour, Ed Broadbent and writer and director Atom Egoyan, the committee articulated a Canadian response to the Syrian refugee crisis. Shortly thereafter, the Government of Canada welcomed over 25,000 refugees into Canada, demonstrating Canada's commitment to the resettlement of refugees.

In January 2016, the Humanity Wins Committee formed the **Humanity Houses** Subcommittee to offer insights to our Minister of Immigration as our government sought to create solutions to house government-assisted refugees across the country. Ideas were presented by the subcommittee on how best to mobilize more private companies to recognize that the issue of settling Syrian refugees is a humanitarian responsibility, but one that ultimately contributes to building a better Canada.

Parliamentary Witness on Bill C-6

On Tuesday April 19th, 2016, the Mosaic Institute was invited to present to the Canadian Parliamentary Standing Committee on Immigration, Refugees and Citizenship on Bill C-6 amending the Citizenship Act. This bill amended, among other things, the removal of grounds for the revocation of Canadian Citizenship. We are proud that the Mosaic Institute was once again able to use our research and experience with diverse communities to amplify the voices of Canadians to better inform our policymakers.

Innovation Norway Diversity Seminar

Since our founding, we receive invitations from European governments to share our values of pluralism. The Mosaic Institute was proud to participate in discussions on diversity and inclusion with their Royal Highnesses of Norway, and to share our credo of "difference is the solution".



Mosaic in Conversation:

“So Close Yet So Far: Diaspora Opinions on Israeli Issues”



On September 26th, 2016, the Mosaic Institute inaugurated its latest initiative, ***Mosaic in Conversation***. Mosaic in Conversation is an open dialogue forum that invites guests to speak openly and share their perspectives. Our inaugural event featured **Dr. Mohammed Wattad**, an Arab-Israeli legal scholar specializing in international and comparative criminal law; comparative constitutional law; and international law and legal issues surrounding war, torture and terrorism. Dr Wattad spoke about his own personal experiences in navigating both his Arab and Israeli identity, and how, as a legal scholar, he formed his ideas on an alternative approach to the Arab-Israeli peace process.

“We Are All Cast From the Storm”

On Thursday July 22, 2016 the Mosaic Institute hosted a screening of *Cast from the Storm* – a documentary unfolding in a first-person perspective, by way of raw, personal stories of children fleeing the atrocities of conflict affected countries and arriving, growing up, coping and integrating into their new home in Australia. The screening, sponsored by **NOW Magazine** and the **HotDocs Ted Rogers Cinema** with the support of over 15 community organizations, raised \$2,600 with all proceeds going to **Lifeline Syria**. November 2016 marked the one-year anniversary of the Canadian Federal Government’s commitment to accept 25,000 Syrian refugees, which made this a timely initiative.

Human Rights Watch Film Festival “Dheepan” Screening

On April 2, 2016, The Mosaic Institute was pleased to be invited to be a partner in the screening of “***Dheepan***” at the Human Rights Watch Film Festival in Toronto. *Dheepan* is a human story, following a former Tamil Tiger soldier as he flees from the aftermath of the Sri Lankan civil war to begin a new life in a Parisian suburb. Directed by Jacques Audiard, *Dheepan* won the **Palme d’Or** in Cannes.



Staff Updates



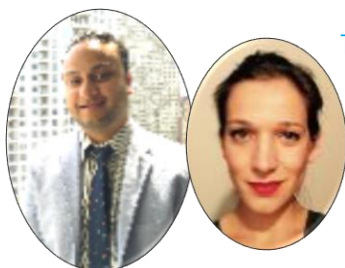
We bid farewell to Lorenzo Vargas, our Senior Project Officer. In 2011, while studying at York University, Lorenzo was introduced to the Institute through a UofMosaic event. Since then, Lorenzo has worked in various capacities at the Institute, most recently, as a Senior Project Officer. We wish Lorenzo all the best in the future.

We welcomed Rachel Mansell. Rachel is a long-time alumna of the Mosaic Institute, and was our first intern in 2012.

Internships

The Mosaic Institute is committed to the leadership of young Canadians. In addition to our community programs that work directly with students in High Schools, Universities and young Canadians, we also foster many interns who work alongside us in accomplishing our work.

Thanks to the generosity of the S.M. Blair Family Foundation, Luula Hassan joined the Mosaic Institute as its 2016 S.M. Blair Family Foundation Intern. Luula spent the summer primarily supporting the UofMosaic Fellowship Program and establishing the groundwork for an undergraduate Journal.



The University of Toronto, Munk School of Global Affairs
Placement partnership with the Master of Global Affairs (MGA) Program:

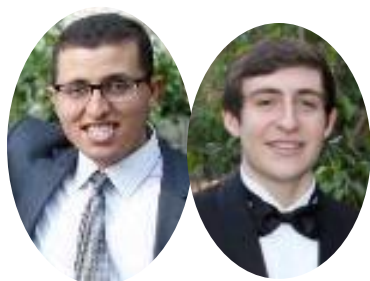
Akshay Sharma joined Mosaic during the summer of 2016 as one of its MGA-interns assisting to develop future research initiatives, while also supporting other core operations of the Institute. Elena Lifshits Carerra was our other MGA-Intern during the summer. Elena was involved in developing research initiatives and other programming work.

The University of Toronto, Trudeau Centre for
Peace, Conflict and Justice (PCJ) Placement Partnership Program:

Mariam Jammal & Fernando Cassanova



University of Toronto (Mississauga)
Communication, Culture, Information and Technology Placement Partnership:



Tarek Al Bashir & Matteo Aloï

MOSAIC Summer Intern:
Madeleine Wolfond



2016 Peace Patron Dinner



On May 18, 2016, at our annual *Peace Patron Dinner*, we paid tribute to an outstanding Canadian as an Honorary Peace Patron, in recognition of his exemplary life's work in promoting peace and reconciliation. This year, we were pleased to recognize the Honourable **Senator Murray Sinclair**.

The Peace Patron Dinner was a sold-out evening attended by over 450 guests. Presentations included **Elder Fred Kelly**, who opened the event with a Traditional Protocol and Spiritual Dish Ceremony, a video greeting from the **Rt. Hon. Justin Trudeau**, Prime Minister of Canada, addresses by **Vahan Kololian**, Founding Co-Chair of the Mosaic Institute, **Bernie M. Farber**, its Executive Director and **his Worship, Mayor John Tory**. The evening culminated in a moving speech by Senator Sinclair, where he challenged all the attendees to look inside themselves with his truthful reflections on Canada's historical treatment of Indigenous peoples. One of the most powerful moments of the evening was Senator Sinclair calling on survivors of the residential school system and their descendants to stand and be identified by the audience. Among others, **Elder Fred Kelly, Phil Fontaine, Roberta Jamieson, Dr. Cindy Blackstock** along with over 20 Chiefs of First Nations and dozens of young Indigenous community leaders stood. Through his profoundly humanistic appeals, Senator Sinclair indicated that we all make Canada a better country when we treat others different than us with respect, and strive to understand each other's unique story and place in the world.

The Peace Patron Dinner is the Institute's annual signature fundraising event. The proceeds of the dinner help to build the organization's capacity that supports the expansion of our research and programs. We sincerely appreciate all of our donors, guests and volunteers who work tirelessly to ensure the success of the evening. We especially thank our Dinner Committee Members: Elizabeth Levitt (Chair), Helen Burstyn, Alison Dalglish-Pottow, Isabelle Fish, Susie Kololian, and James P. Muldoon, Jr.

Fundraising Snapshot

The Institute has and continues to prioritize resource development to build capacity and support for the expansion of the Institute's work. With great support from our Board, Advisors, Staff, Volunteers, and Alumni, the Mosaic Institute's development program continues to see steadfast growth with revenues increase of 14% in 2016. During the reporting year, significant work was conducted in communications and marketing with both traditional and online media. The Mosaic Institute was a source of outreach for expert comment to media across the country on issues we are recognized for. As a result, the Mosaic Institute's public profile has grown considerably. We formalized our volunteer bodies including the Dinner Committee, and the young Mosaic Alumni to support our various developmental activities and events. In November of 2016, we implemented an online fundraising and donor database system that allows us to better capture and manage our donor records, receive monthly gifts, issue receipts and conduct reporting. Shortly following, we launched our 100 Champions fundraising appeal seeking 100 donors to make a \$1,000 gift to the Institute.

Our heartfelt thanks to Vahan and Susie Kololian for their ongoing patronage of the Institute. Our sincere appreciation to RBC for their funding of the Next Generation High School Program, and BMO Financial Group's support of the UofMosaic National Fellowship Program. The Mosaic Institute's donor base has now grown to 660 individuals and organisations who have financially contributed to the work of the Institute. We truly appreciate all our donors. The following represents our Leadership donors contributing \$1,000 or more.

Our Leadership Donors

THE MOSAIC CABINET

Contributing \$25,000 annually for three years
Vahan & Susie Kololian
Rudi & Jennifer Fronk
Reeta Roy
Bertov Capital Corp



MOSAIC AMBASSADORS

Dedicated gifts of \$10,000 or more
Borden Ladner Gervais LLP
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SpinMaster
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MOSAIC PEACE PARTNERS

Partnership gifts of \$5,000 to \$9,999
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CN Rail
The Hon Baljit & Roshi Chadha
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University of Toronto
York Heritage Properties
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Committed gifts of \$2,500 to \$4,999
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Mitchell Cohen
Galín Foundation
Helena & Armin Gottschling
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Greg & Susan Guichon
Earle O'Born
Susan Ormiston & Keith Harradence
Sharaf Sharafeldin
Gary Segal

MOSAIC PEACE MAKERS

Gifts of \$1,000 to \$2,499
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Deborah Berlach
Shiraz Bharmal
Blakes
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Glenn Smith
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Wendy Sung-Aad
University of Toronto, Woodsworth College
Linn Veltema
Kathleen Vesely
Sean Weir
Ruth Preston & Kevin White
Bill Young
ZSA Legal Recruitment
Jose Zaglul

Financial Report

Statement of Financial Position

Year ending December 31, 2016

	2016	2015
	\$	\$
Assets		
Assets: Current		
Cash	159,528	144,940
Accounts Receivable	9,619	9,793
HST Recoverable	7,667	8,619
Prepaid Expenses	1,955	6,070
		169,422
Capital Assets	5,220	4,406
TOTAL ASSETS	183,989	173,828
Liabilities & Fund Balances		
Current Liabilities	104,871	32,467
Restricted Funds	44,291	-
Unrestricted Funds	34,827	141,361
	34,827	141,361
TOTAL LIABILITIES & FUND BALANCES	183,989	173,828

Statement of Revenue and Expenses

Year ending December 31, 2016

	2016	2015
	\$	\$
Revenue		
Donations	248,261	259,220
Grants	279,312	253,939
Fundraising	296,552	249,374
Bursary	46,463	-
TOTAL REVENUE	870,588	762,533
Expenses		
<u>Operations</u>		
Salaries	353,936	324,801
Rent	43,708	40,939
Administration (office, marketing)	81,329	88,129
Special Events	64,248	39,557
	543,221	493,426
<u>Projects</u>		
UofMosaic	150,833	97,779
Intra-Jewish Dialogue	312	2,683
Next Generation	228,621	33,015
SHRCC Research	4,115	
Other	5,729	12,272
	389,610	145,749
TOTAL EXPENSES	932,831	639,175
Excess (deficiency) of revenue over expenses	(62,243)	123,358

About Us

MISSION STATEMENT

The Mosaic Institute is a 'think and do tank' that creates platforms for learning and dialogue among diverse Canadian communities to advance justice, promote peace, and reduce conflict.

ABOUT US

Difference is the Solution

The Mosaic Institute is a charitable not-for-profit organization founded in 2007. We are a national platform that amplifies the voices of Canada's diverse communities.

We believe that an equitable and thriving society is made possible when different people experience themselves as valued members of society, which begins with being heard.

We strive to demonstrate that our differences are not problems; they do not need to be masked, ignored, or tolerated.

Instead, at The Mosaic Institute we believe that we need to engage with and leverage our differences, because our differences are in fact an important source for solutions to our shared social issues.

- We host dialogues defined by respect.
- We conduct research that is thoughtful and rigorous.
- We create spaces for young people to learn, collaborate, and speak.
- We showcase how diversity and difference can be a source for valuable solutions to social challenges at home and abroad.

MODEL FOR SOCIAL CHANGE:

We work with different communities to develop solutions that advance social justice and peace – demonstrating that often, *difference can be the solution*.

Dialogue: We focus on creating safe spaces for people to talk honestly about issues that affect them. Our programs build trust and understanding between and within communities by creating broader learning opportunities for young people, including critical thinking skills, global issue awareness, and professional development.

Research: We conduct applied research on subject matters related to diversity. We replace conjecture with empirical data to get at the real barriers and drivers of social conflict and inequity. Our research brings together leading experts and amplifies the voices and perspectives of diverse people in order to shift public perceptions from reductive thinking to nuanced understanding.

Action: We encourage our young participants to put dialogue into action by working hand-in-hand on community service projects. We leverage our research and dialogue projects through public engagement initiatives that inform discourse and influences policy matters relating to diverse Canadian communities.



Difference is the Solution

www.mosaicinstitute.ca

Charitable Reg # 85627-9617-RR0001

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The Mosaic Institute