



Annual Report 2013

Harnessing Canada's Diversity for Peace at Home & Abroad

Cover photo: Retired Pakistani diplomat **Naeem Hassan** and retired Indian diplomat **Kant Bhargava**, each a former Secretary-General of the South Asian Association for Regional Cooperation (SAARC), with student leaders from the **UofMosaic@UofT** at a September 2013 session of an inter-community dialogue on India and Pakistan.

Greetings from our Chairman and Executive Director

2013 was another year of growth and expanding opportunities for the Mosaic Institute. In addition to delivering a full slate of programs and research projects across Canada, Mosaic reached out to new global audiences hungry to learn about its unique approach to promoting peace through pluralism.

Highlights included:

- *Diasporas@Toronto*, the first-ever conference bringing together senior representatives of more than forty (40) Canadian organizations from the governmental, academic, business, community and not-for-profit sectors with a shared interest in promoting the engagement of Canada's diaspora communities in Canada's global affairs. Mosaic organized and hosted the conference at the request of the Washington, DC-based International Diaspora Engagement Alliance (IdEA), which was co-founded by the US State Department and the Migration Policy Institute;
- The conclusion of the research phase of our landmark study entitled "The Perception & Reality of 'Imported Conflict' in Canada", the very first NGO-led initiative funded by the Government of Canada's Kanishka Project. Senior Project Advisor Dr. Rima Berns-McGown visited seven Canadian provinces to hold in-depth interviews with 220 Canadians with personal connections to at least one of the eight regional conflicts featured in the study;
- A whirlwind speaking tour of European capitals – including Berlin, Oslo and London – at the invitation of the Government of Canada. The "Mosaic Model" of engaging diaspora communities in inter-community dialogue and collaborative peacebuilding was the focus of keynote presentations made to engaged audiences at such august venues as the Konrad Adenauer Foundation and the Peace Research Institute of Oslo (PRIO);
- The successful launch and delivery of *Next Generation*, the updated version of our award-winning high school program known as the *South Asian-Canadian Global Citizenship Project*. 100 students in the York Region District School Board completed the challenging curriculum and raised funds for vulnerable children in Sri Lanka and southern India; and
- The Mosaic Institute's 5th Anniversary Roadshow, a 3-city celebration of the first five years of Mosaic's successful efforts to harness the diversity of Canadians to promote the cause of peace around the world – starting right here at home.

Every member of the Mosaic family – staff, volunteers, supporters – was pivotal to our success in 2013. Together, they have helped Canadians from all different backgrounds overcome historical divides and model Canada's unique, collective commitment to peace and pluralism to others around the world. We thank them, and we thank you for your interest in our work.



Vahan Kololian, Chairman



John Monahan, Executive Director

2013: The Year at a Glance



Mosaic's 5th Anniversary Roadshow rolled into 3 Canadian cities



240 young Canadians participated in the "New Beginnings" Dialogue on China & Tibet



250 students took part in 18 dialogue sessions on 6 "UofMosaic" campuses



100 high school students took part in "Next Generation": The South Asian Canadian Global Citizenship Project



Eager audiences embraced the "Mosaic Model" of diaspora engagement in 3 European capitals



Mosaic hosted 40+ "civil society" organizations at the first Canadian session of the Global Diaspora Forum

Mosaic Thinking & Doing...



“Imported Conflict” Study

In 2013 the Mosaic Institute concluded the research phase of a major study for the Government of Canada on the perception and reality of “imported conflict” in Canada. The project team included Chris Kelly and Pam Ward of The Strategic Counsel, Dr. Rima Berns-McGown, Michael Morden, in addition to a number of talented research assistants. By the end of the year 4,500 on-line surveys had been compiled, 220 in-depth interviews had been completed, and one dozen focus groups had been held. Funded as part of the government’s “Kanishka Project”, the study is focused largely on how Canadians’ relationships to overseas conflicts change when they come to Canada; how it is that Canadians from all different sides of overseas conflicts are able to live peaceably side-by-side in Canada; and what policy prescriptions should be followed to help ensure that Canadians of all backgrounds develop and retain a strong sense of attachment to Canada and to one another. The final paper – entitled “*The Perception & Reality of ‘Imported Conflict’ in Canada*” – will be released by the Institute in March 2014.



New Beginnings: Young Canadians’ Peace Dialogue on China & Tibet

“New Beginnings” is a community-based program that engages young Canadian adults from different sides of entrenched historical conflicts in peace-focused dialogues and collaborative, globally-focused community service projects. In 2013, with the ongoing financial support of Citizenship and Immigration Canada, “New Beginnings” continued its focus on the relationship between young Canadians of Chinese and Tibetan descent, and on the larger bilateral relationship between Canada and China. Some 240 young people in Toronto and Calgary participated in a series of community consultations, conferences, film screenings, and social events featuring leading experts from academe, diplomacy and broader “civil society” on such topics as sustainable development in Tibet and comparative multiculturalism. Out of these grew a shared financial commitment to enable at least five (5) Tibetan young people from the Tibetan Plateau to complete their secondary studies. By year’s end, some \$8,500 had been raised towards a goal of \$10,000. This dialogue will continue until March 2014.



UofMosaic

Thanks in large part to the ongoing financial support of the BMO Financial Group, the “UofMosaic” program for Canadian university students continued to thrive in 2013. The program is motivated by the belief that ethnoculturally diverse campuses should be places where students can safely discuss their different perspectives on longstanding inter-ethnic conflicts and demonstrate their common Canadian commitment to responsible “global citizenship”. In 2013 campus dialogues across Canada focused on conflicts in the Middle East, Sri Lanka, and India-Pakistan, among other topics. In addition, the alumni of previous “UofMosaic” dialogues between Arab and Jewish students took hold of an initiative – called “RefugeAid” - to raise funds for refugees fleeing the horrors of the civil war in Syria. Through an arrangement brokered by The Mosaic Institute, by December 2013 this group had raised more than \$25,000 for the front-line work being done by Doctors without Borders in northern Lebanon, proving once again that the humanitarian commitment of young Canadians is not limited by religion, creed or even politics.

Next Generation

With the financial support of the RBC Foundation, the Mosaic Institute re-launched its award-winning South Asian Canadian Global Citizenship Project as a program called “Next Generation”. “Next Generation” combines inter-community dialogue with globally-focused community service projects in a unique, culturally-relevant curriculum developed for high school students. While this particular iteration of the project has been tailored to appeal to young Canadians of South Asian background, the model is adaptable to virtually all ethnocultural communities in Canada. In 2013, Mosaic established strong working partnerships with the York Region District School Board and Vancouver School Board. Throughout the fall, some 100 students from four (4) high schools in the York Region took part in multiple days of conference-style workshops. They also completed a series of inspiring community service projects in support of Rachel’s Kids, a Canadian NGO providing support services to vulnerable children in Sri Lanka and southern India. “Next Generation” will be delivered in the Vancouver School Board starting in February 2014.



Special Programs...

Diasporas@Toronto



On Tuesday, May 14, 2013 the Mosaic Institute hosted the first-ever Diasporas@Toronto conference, which brought together some sixty-five individuals from the governmental, academic, business, community and not-for-profit sectors to discuss the engagement of diaspora communities in Canada's global affairs. The event was presented with the financial and logistical support of the Government of Ontario. The one-day conference was timed to coincide with the Global Diaspora Forum (GDF) in Washington, D.C. GDF is an annual conference organized by the International Diaspora Engagement Alliance ("IdEA"), which in turn was launched by the U.S. State Department in 2011. The day included an introductory session and "viewing party" of the opening plenary session of the GDF in Washington; a series of presentations by Canadian organizations of 'best practices' for engaging diasporic Canadians to promote Canadian global interests; and a facilitated brainstorming session to gather feedback and recommendations regarding appropriate "next steps" for improving the way in which diasporas are involved in the determination and implementation of Canada's global priorities. A full report was submitted to the Government of Canada.



"The Gatekeepers"

In the late winter of 2013, with the aim of fostering dialogue between and among Canadians of Jewish and Arab background, the Mosaic Institute brought retired Israeli Admiral Ami Ayalon to Toronto for a program centred around the then-imminent release of the Oscar®-nominated documentary film *The Gatekeepers*. From 1996 to 2000, Admiral Ayalon had led the Shin Bet, Israel's internal security agency, and he and several other former directors of that organization are prominently featured in the film. *The Gatekeepers* is a manifesto for the implementation of the two-state solution between Israelis and Palestinians, and thus the film serves as a point of entry for dialogue between members of the Jewish and Arab diaspora here in Canada. Over breakfast on March 1, Ayalon spoke to a small group of community leaders and friends of the Institute at the National Club in downtown Toronto. Ayalon believes that the Arab and Jewish diasporas have the agency and right to contribute to the realization of a just and lasting peace because the actions of Israelis and Palestinians living in the Middle East can have direct and sometimes dire consequences for their kin living abroad.



European Tour

The world really does need more Canada – and more of the “Mosaic Model” of engaging diaspora communities in the promotion of peace. That was one of the unavoidable conclusions derived from the speaking tour that took Mosaic’s Executive Director, John Monahan, to Berlin, London and Oslo to present the work of the Institute in early June. Each of these cities is the capital of a country grappling, for better or worse, with how to respond to and manage the increasing diversity of their populations. Yet although Germany, the United Kingdom and Norway share some common challenges, they are also three distinct countries with varying understandings of and approaches to “integration”. These distinctions revealed themselves in the various ways that audiences responded to the particular type of “super integration” that the Mosaic Institute promotes: the enhanced engagement of Canadians from diaspora communities in the identification and achievement of Canada’s peacebuilding priorities around the world. The trip was sponsored by Canada’s Department of Foreign Affairs and International Trade (DFAIT).



5th Anniversary Roadshow

To celebrate the Mosaic’s 5th Anniversary, the Institute went “on the road” and held a series of “friend-raising and fundraising” events in Toronto, Vancouver, and Ottawa. Some 150 supporters – both new friends and old – attended. The Toronto and Ottawa evenings featured special guest speaker Dr. Paikiasothy Saravanamuttu, a prominent civil society figure in Sri Lanka whose work focuses on post-war peacebuilding in that country. Dr. Saravanamuttu has been a great friend and supporter of Mosaic’s work trying to foster trust and cooperation among young Canadians of Tamil, Sinhalese, and Muslim Sri Lankan backgrounds. At our Vancouver Roadshow, celebrated in the lovely Vancouver Art Gallery, Dr. Rima Berns-McGown spoke about the preliminary findings of Mosaic’s groundbreaking research on “imported conflict”. In 2014 the Roadshow hopes to make a stop in New York City.



Our Financials

Statement of Financial Position

Year ending Dec 31, 2013, with comparative figures for 2012.

	2013	2012
Current		
Cash	\$77,772	146,150
Accounts receivable	1,406	8,336
Assets	22,251	13,439
Capital assets	1,826	4,030
	103,255	174,043
Liabilities & Fund Balances		
Current Liabilities		
Accounts payable & accrued liabilities	81,072	55,343
Deferred revenue	-	-
	81,072	55,343
Fund balances		
Restricted funds	12,418	35,981
Unrestricted funds	14,647	82,719
	27,065	118,700
	108,137	174,043

For a full copy of the Mosaic Institute's audited financial statements, visit www.mosaicinstitute.ca.

Statement of Revenue and Expenses

Year ending Dec 31, 2013, with comparative figures for 2012.

	2013	2012
Revenue		
Donations	\$333,958	281,605
Grants	135,000	76,418
Fundraising	16,684	150
Contracts	364,873	179,405
	850,515	537,578
Expenses		
Operations		
Salaries & benefits	283,966	192,089
Rent	40,650	38,823
Administration (office, marketing, fundraising etc)	76,983	43,787
	401,599	274,699
Projects		
UofMosaic	50,297	71,749
Imported Conflict Study	241,127	91,450
China-Tibet Dialogue	148,035	51,248
Sri Lanka Tour	(2,462)	21,396
South Asian Canadian Global Citizenship	103,554	19,531
	540,551	255,374
	942,150	530,073
Excess (deficiency) of revenue over expenses	(91,635)	7,505

Our Supporters

The Mosaic Institute acknowledges the generous financial support we received for our programs during 2013 from the Canadian Government (Public Safety Canada, The Department of Foreign Affairs, Trade and Development, and Citizenship and Immigration Canada).

We gratefully acknowledge Vahan and Susie Kololian for their ongoing generosity and support of the Institute.

Our thanks to all the individuals, organizations, communities, foundations and corporations whose commitment and support in 2013 helped make our programs possible.

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Our Fund Development: Looking Towards the Future

Since its establishment in late 2007, the core operations of the Mosaic Institute have been largely funded by Vahan and Susie Kololian.

As they look towards the future, with interest in the work of the Institute continuing to expand both in Canada and around the world, the Board of Directors and Staff of the Institute are working hard to increase and diversify Mosaic's base of support. For 2014, they have set ambitious fundraising targets to try and ensure that the Institute has the capacity to maintain and build upon its success. These targets will only be met through the generous contributions of individuals, foundations and other funding organizations who believe in the value of Mosaic's work.

Your support is vital to helping us achieve our goals and fulfil our commitment to harnessing Canada's diversity for peace at home and abroad. For more information on how your gift will make an impact, please contact:

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