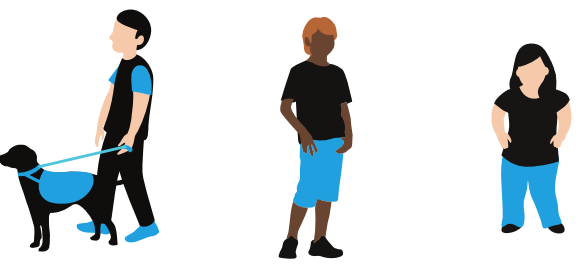
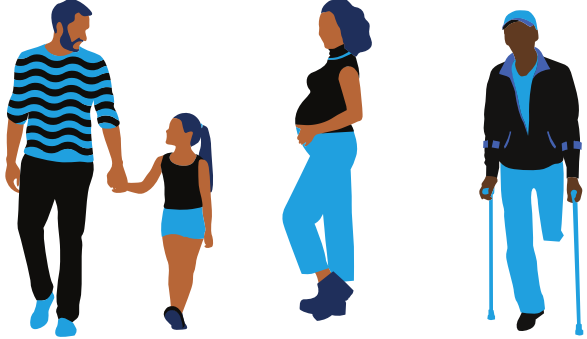




THE
MOSAIC
INSTITUTE



ANNUAL REPORT 2019

BRINGING PEOPLE, COMMUNITIES, AND
NATIONS TOGETHER TO ADVANCE
PLURALISM AND REDUCE CONFLICT.

MESSAGE FROM OUR CEO

Please find following the Mosaic Institute's *2019 Annual Report*. This was a year of substantial growth in the Institute's reach, the impact of our work, and the scale of our operations.

We have significantly increased our influence on public policy, through Canada's governments, through international institutions such as the Council of Europe, and through multinational corporations such as social media giants.

We have expanded the breadth and depth of our public engagement activities, both through physical gatherings in Canada and through virtual gatherings that have attracted international audiences.

We have transformed our university and high school programmes, to reach more students in more cities, and to empower a larger pool of future leaders in pluralism, inclusion, and conflict resolution.

We have cultivated new alliances with a more extensive web of partner organisations that share our values, and that have joined hands with us to achieve our mission.

Yet, even as I write this, I am conscious that the more recent coronavirus pandemic has caused a global disruption of such historic proportions, that we can only see 2019 through the lens of 2020.

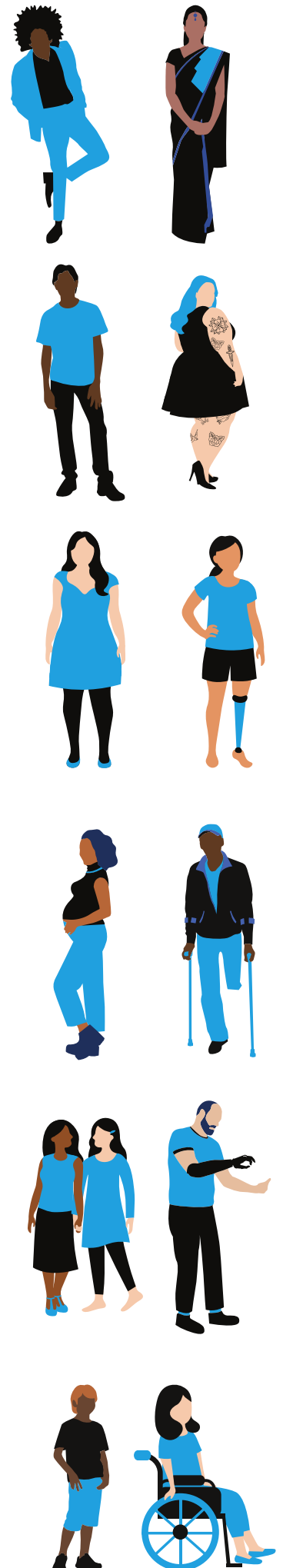
The measure of the successes of 2019 is now the extent to which they have enabled our Institute to weather that disruption, and to continue fulfilling our mandate in a radically changed context.

Those changes have brought difficult challenges, but they also open up extraordinary opportunities. I look forward to working with you as Mosaic takes its place in this moment in history.

Yours faithfully,

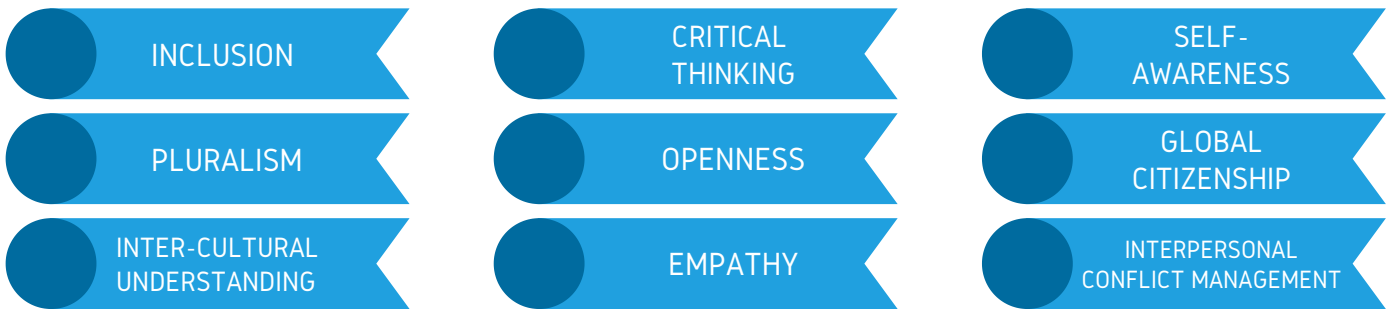


Akaash Maharaj



UOFMOSAIC

The UofMosaic Program is an individual 2-year fellowship that supports the mission of the Mosaic Institute by bringing together students from across Canada to share, listen, learn, and act to end conflict. We apply our Mosaic Model of Dialogue to develop the skills and qualities in youth to become the next generation of leaders in:



Since 2009, generously supported by the BMO Financial Group, the UofMosaic program has touched thousands of students, faculty, and community members at universities across the country. Most recently, the 2018-2019 UofMosaic “Don’t Pass it Down” event series impacted over 900 people in Toronto, Vancouver, and Montreal.



The Fellowship is comprised of four components:

- 1 Professional development and leadership** training focused on applying respectful dialogue and conflict resolution skills
- 2 Campus dialogues** to reduce polarization and conflict among students
- 3 Research and publication opportunity** for Fellows to be published, and for Mosaic to develop research by youth
- 4 Joint youth conference** with all Mosaic Institute youth program participants

UofMosaic Fellows have gone on to pursue graduate studies in areas such as political science, law, public health, international relations, and business at top universities in Canada and around the world, such as York University, McGill University, the University of Toronto, and Cambridge University; completed Fellowships with international organizations, such as ASEAN, the UN, and the Fulbright Foundation; were members of student government; appointed as members of the Prime Minister's Youth Council; are employed in the municipal, provincial, and federal public service, the private sector, and the not-for-profit sector.

2019 UOFM ACTIVITIES

In 2018-19 UofMosaic brought 20 Fellows from 9 Canadian universities together in Toronto in September 2018, for an intense weekend of training and professional development, to prepare them to tackle the issue of Intergenerational Prejudice. Fellows designed and implemented "Don't Pass It Down: Resolving Intergenerational Prejudices"- a Matryoshka Doll Exhibit where participants were invited to share and display an intergenerational prejudice that has been passed down to them through their families and communities. The Exhibit was followed by a facilitated discussion on ways to counter intergenerational prejudices in our communities, and reached over 800 people across the country.

We continue to innovate our UofMosaic Fellowship model, building on the feedback from our past Fellows. We are thrilled to have launched three new features for the 2019 cohort:

TWO-YEAR FELLOWSHIP

Fellows are recruited individually from across Canada for a two-year Fellowship. Upon successful completion of the program, Fellows will be inducted as a Fellow of the Mosaic Institute of Canada (F.M.I.C.).

Fellows will:

- gain practical professional development and leadership training from industry leaders
- receive support to create change on campus
- join a national community of young thought leaders

SENIOR FELLOWS

For the first time, graduate students were invited to apply to the Fellowship Program.

- Three exemplary senior/graduate students were selected as Regional Presidents.
- Regional Presidents hold the additional responsibilities of acting as Team Leaders for their region's activities.

ENHANCED PROGRAM COMPONENTS

Professional Development and Leadership Training

Fellows will have access to a mix of independent and collaborative digital learning modules. Upon completion, fellows will be awarded a certificate indicating their areas of focus. In their second year, fellows will be introduced to subject-matter experts and industry leaders.

NEXT GENERATION

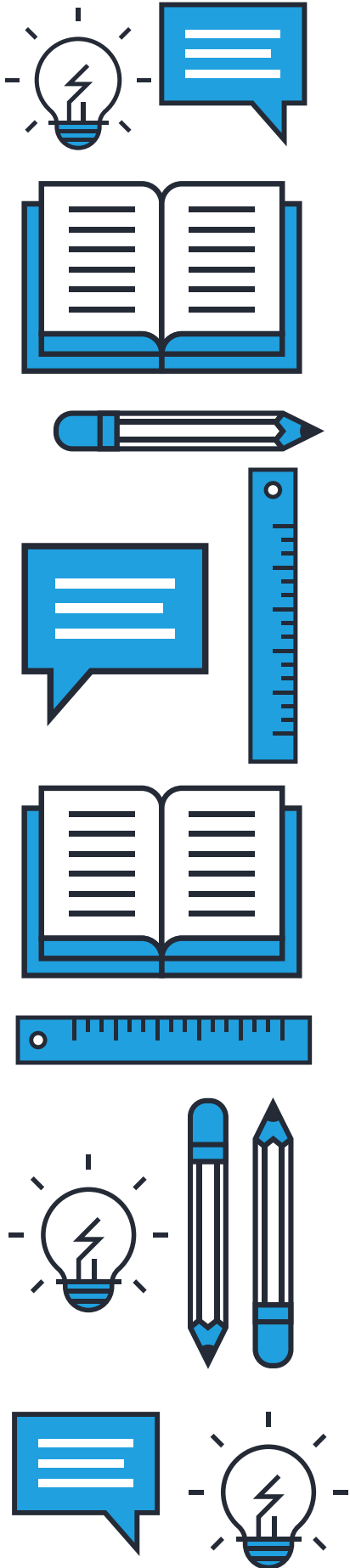
The Next Generation program equips youth with the tools to become leaders in peace and conflict resolution. Our tailored curriculum enables students to:

- practise self-awareness by exploring their identities and biases,
- navigate respectful, yet challenging conversations and resolve conflicts by finding common ground,
- explore recent events through global perspectives,
- engage as changemakers who are active members in their local communities.

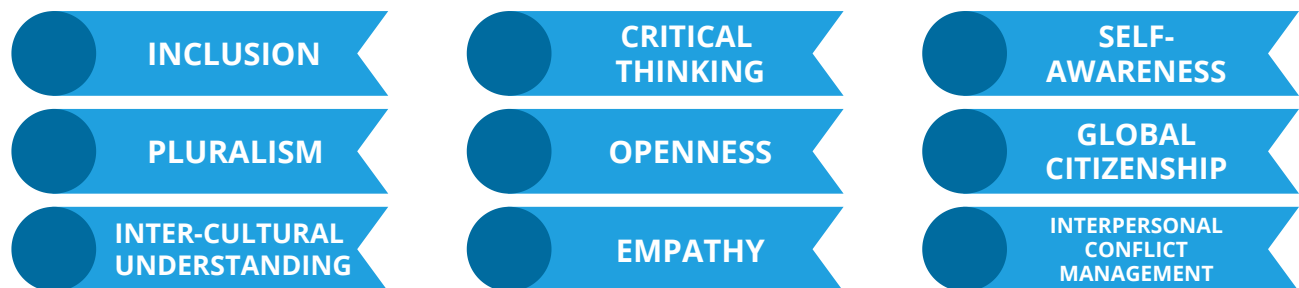
The Next Generation program is interdisciplinary, culturally relevant and rooted in an empathy-based learning model. We partner with educators to customize our programming to meet the needs of the students, the community and school.

The Next Generation program incorporates experience from Canadian schools with regard to exclusion and conflict in the classroom to advance The Mosaic Institute's mission for bringing people together. Relevant case studies, interactive activities, role-plays, and videos are incorporated into each program, conference and workshop to ensure youth are engaging with relevant and meaningful content.

Using the Mosaic Model of Dialogue, our free program equips students with the skills and knowledge to become the next generation of leaders.



Through our in-school program, we provide students with the space to explore their own identities and biases, learn about the histories and cultures of others and to feel confident in their ability to engage in respectful dialogue and resolve conflicts. Using the Mosaic Model of Dialogue, our high school education program equips students with the skills and knowledge to become the next generation of leaders in:



DIALOGUE

Facilitated exercises designed to teach students how to listen to each other, as well as how to understand and navigate local and global issues by aligning divergent perspectives.

ACTION

Student-led action projects encourage participants to apply what they have learned during the workshops outside of the classroom.

RESEARCH

Supervised social issues research and call to action project design. Students will present their findings and action project to a panel of diverse change-makers from a variety of industries.

DIGITAL

The Next Generation digital portal serves as a hub for student and teacher resources, as well as a centre where participating youth can go to learn more about the topics discussed during Research, Dialogue and Action sessions.

NEXT GENERATION IMPACT

AFTER PARTICIPATING IN THE NEXT GEN PROGRAM:

62%

of students felt like they gained or improved their leadership skills;

60%

of students felt themselves to be an active citizen in their community.

THERE WAS ALSO A:

14%

increase in students knowing how to use their privilege to support more marginalized groups;

8%

increase in students feeling their culture is respected and valued in Canada.



Students

Activate youth leadership by training high school students to peacefully navigate polarizing situations



Educators

Equip teachers to reduce barriers in the classroom by connecting curricular content to their students' intersecting identities



Community

Create a resilient civic ecosystem by mobilizing community actors

MOSAIC IN ACTION

MOSAIC IN DIALOGUE

BREXIT: WHY? & WHAT'S NEXT?

WITH PROFESSOR MEL CAPPE OC
Mel Cappe is a former Clerk of the Privy Council and a former Canadian High Commissioner to the United Kingdom.

This live conversation with Mosaic's CEO Akaash Maharaj will delve into populism; anti-immigration sentiments; the Irish "backstop"; and the implications for peace in Northern Ireland.

TICKETS AVAILABLE FROM \$15 • MOSAICINSTITUTE.CA

THURSDAY, 24 OCTOBER 2019 • 6:30 PM
GEORGE IGNATIEFF THEATRE, 15 DEVONSHIRE PLACE, TORONTO



activat
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a youth summit for social change.

TORONTO PALESTINE FILM FESTIVAL SEPTEMBER 18-22 2019 #TPFF2019

YOU COME FROM FAR AWAY

TIFF Bell Lightbox
350 King St W
Toronto, Ontario, M5V 3X5
Canada

Saturday, 21 September 2019
17h45
Tickets at www.tpff.ca



THE MOSAIC INSTITUTE

Election Night 2019

Live Coverage and Analysis

Hot Docs Ted Rogers Cinema
October 21, 2019 at 7:00 PM

CANADA VQTES

Parliamentary Testimony to Standing Committee on Justice & Human Rights

Akaash Maharaj



PROMO CODE: MOSAICVOTE19

THE MOSAIC INSTITUTE
Creating the Conversation

CANADA VQTES

Screening and Panel: All Governments Lie: Truth, Deception, and the Legacy of I.F. Stone

Tuesday, October 8, 2019 @ 6:30 PM – 8:55 PM
Hot Docs Ted Rogers Cinema

We create innovative dialogues for people to talk honestly and share their experiences and positions. Mosaic Dialogues are expressed through a broad range of formats, from multi-year dialogues to one-time public events. Our public events are designed to build trust and understanding between and within communities to build understanding and create common ground.

OUR FINANCIALS

The Mosaic Institute was established in 2007. The financial statements for fiscal year 2019 are summarized below. To view our full audited financial statements please contact info@mosaicinstitute.ca

Statement of Financial Position

Year ending December 31, 2019		
	2019	2018
	\$	\$
Assets		
Assets: Current		
Cash	349,860	395,970
Accounts Receivable	125,000	-
HST Recoverable	9,395	25,821
Prepaid Expenses	5,337	1,994
Capital Assets	134,904	169,849
Total Assets	624,496	593,634
Liabilities & Fund Balances		
Current Liabilities	100,450	45,473
Restricted Funds	23,035	30,311
Unrestricted Funds	501,011	517,850
Total Liabilities & Fund Balances	624,496	593,634

Statement of Revenue and Expenses

Year ending December 31, 2019		
	2019	2018
	\$	\$
Revenue		
Donations and Grants	641,886	555,194
Fundraising Events	259,190	358,682
Investment Income	4,237	26,655
Contracts		5,991
Total Revenue	905,313	946,522
Expenses		
<u>Operations</u>		
Salaries	336,265	280,627
Rent	76,967	77,904
Administration (office, marketing, etc.)	88,679	45,050
Special Events	67,232	76,300
Total Operations	569,143	479,881
Projects		
UofMosaic	69,235	52,909
Next Generation	102,908	86,544
Canada Race Relations Foundation	152,500	-
Ministry of Heritage (UofM)	35,602	82,072
Survivor Stories	-	21
Intra-Jewish Dialogue	40	776
SSHRC Research Project	-	7,042
Total Projects	360,285	229,364
Total Expenses	929,428	709,245
Excess (deficiency) of revenue over expenses	(24,115)	167,192

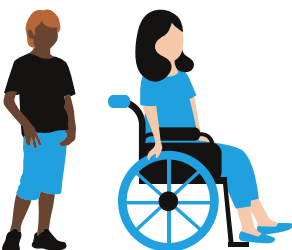
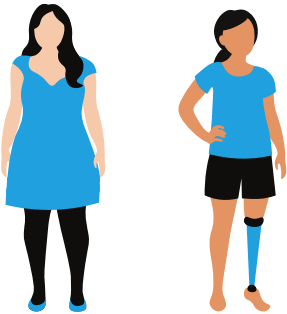


ABOUT MOSAIC

The Mosaic Institute is a think-and-do tank, which brings together people, communities, and states, to strengthen pluralism and to resolve conflicts. We operate through Track II diplomacy: people-to-people engagement to foster mutual understanding and to create strategies for peaceful co-existence. We believe that Canada's diversity is not a problem to be solved, but rather the solution to many of Canada's and the world's conflicts. The Mosaic is a platform for innovative peace dialogues that bring different people together to share, listen, learn, and act to end conflict. At the heart of the Mosaic Model of Dialogue: we bring groups at strife to a common table for talks, to share their experience and positions, to build mutual empathy and understanding, and to create common ground.

The Mosaic Institute is a charitable not-for-profit organization founded in 2007. We are a national platform operating through Track II diplomacy; people-to-people engagement to foster mutual understanding and to create strategies for peaceful co-existence. This involves a combination of dialogue, research, and public programming.

At The Mosaic Institute, we bring groups at strife to a common table for talks, to share their experiences and positions, to build mutual empathy and understanding, and to create common ground. We promote dialogue among diverse communities in entrenched historic conflict, to advance peace at home and abroad.





THE
MOSAIC
INSTITUTE

METHOD FOR SOCIAL CHANGE



DIALOGUE

We are a platform for innovative peace

dialogues that bring different people together to learn and act to end conflict.



RESEARCH

Our work is built on a foundation of rigorous, impartial, public research. We believe that the shortest path to peaceful solutions is the one that follows truth.



ACTION

We deploy programs that develop the skills and qualities in youth to become the next generation of leaders in inclusion

and pluralism. We also hold public events to raise the level of public discourse and engagement on issues related to conflict, our responsibilities towards one another, our legitimate expectations of one another, and Canada's place in the world.



DIALOGUE



RESEARCH



ACTION



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