



# Posting 190915

Request for Proposal: Curriculum Design

Application Deadline: September 20, 2019

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## About The Client

The Mosaic Institute is a think-and-do tank, which brings together people, communities, and states, to strengthen pluralism and to resolve conflicts.

We operate through Track II diplomacy: people-to-people engagement to foster mutual understanding and to create strategies for peaceful co-existence. We believe that Canada's diversity is not a problem to be solved, but rather the solution to many of Canada's and the world's conflicts.

The Mosaic is a platform for innovative peace dialogues that bring different people together to share, listen, learn, and act to end conflict. At the heart of the Mosaic Model of Dialogue: we bring groups at strife to a common table for talks, to share their experience and positions, to build mutual empathy and understanding, and to create common ground.

## Background

Using the Mosaic Model of Dialogue, our [Next Generation high school program](#) equips students with the skills and knowledge to become the next generation of leaders in:

- |                                |                       |                                     |
|--------------------------------|-----------------------|-------------------------------------|
| ✓ inclusion                    | ✓ critical thinking   | ✓ self-awareness                    |
| ✓ pluralism                    | ✓ openness            | ✓ global citizenship                |
| ✓ inter-cultural understanding | ✓ empathy             | ✓ interpersonal conflict management |
|                                | ✓ respectful dialogue |                                     |

Through our in-school program, we provide students with the space to explore their own identities and biases, learn about the histories and cultures of others and to feel confident in their ability to engage in respectful dialogue and resolve conflicts.

The Next Generation curriculum also helps students to examine their relationship with Canada's Indigenous peoples and inspires them to activate their Canadian and global citizenship.

The Next Generation Program is comprised of four key activities:

1. **Dialogue:** Modules designed to teach students how to listen to each other as well as how to understand and navigate local and global issues by aligning divergent perspectives.
2. **Action:** Student-led projects encourage participants to apply what they have learned during the four workshop days outside of the classroom.
3. **Youth summit:** The Mosaic Institute Youth Summit brings together youth from all our programs
4. **Digital learning:** The Next Generation digital portal serves as a hub for student and teacher resources as well as a learning centre where participating youth can go to learn more about the topics discussed during Dialogue sessions.



## Goals and Objectives

The goal of this project is to provide a plan to develop 25-30 learning modules for our high school program with an emphasis on:

- Themes of conflict resolution, inclusion, pluralism, global affairs, dialogue, peacebuilding, Canadian foreign affairs, diversity; pluralism; multiculturalism, and diaspora;
- Relevant case studies aligned with The Mosaic Institute's mission; and
- Relevant case studies aligned with Canadian high school experiences of exclusion and conflict in the classroom.

## Project Scope and Deliverables

The three stages of this project are envisioned to be completed between September 20 – December 31, 2019 (10 weeks).

Stage 1: Identify workshop modules	Deliverable: Outline of 25-30 workshop module topics
Stage 2: Develop modules	Deliverable: 25-30 workshop modules 30-70 minutes in length with a target attendance per session of 30 to 40 with a target attendance
Stage 3: Present modules	Deliverable: 1-day training session with Next Generation team to present completed modules

## Budget

Please provide a cost proposal to accomplish the Scope, Deliverables and Timeline as outlined. The budget must encompass the design and implementation necessary for all research and consultation required to provide a plan to produce 25-30 workshop modules.

The total budget for the work must not exceed \$12,500, including all professional fees, out-of-pocket expenses, and GST/HST.

## Qualifications

Applicants must have research and evaluation experience and a demonstrated understanding of global affairs, conflict resolution; dialogue, peacebuilding, Canadian foreign affairs, diversity;



pluralism; multiculturalism, and/or diaspora engagement. Applicants must also have a high degree of comfort consulting with a wide range of stakeholders.

Applicants may apply individually or as a team. Team applicants are to submit only one proposal and state the names of all individuals in the team. Résumés for each team member must be attached to the proposal.

The successful applicant(s) must be able to work (read, write, consult stakeholders) fluently in English.

## Approach and Methods

The successful applicant(s) will work closely with The Mosaic Institute to identify the key milestones. Given that the research will include reviewing manuals and online primary sources, conducting interviews, and managing resulting data and designing curriculum, a strong grasp of qualitative research methods and experience with pedagogy is preferred.

## Proposal Requirements and Bidding Process

Interested candidates are asked to submit a maximum 10-page (12-point font, double spaced) proposal providing information on the following:

1. Proposed work plan and approach including an outline of timelines and associated milestones;
2. Team members (identify project lead and attach separate résumés for each team member);
3. Information about the organization through which the prospective consultant(s) would work (if applicable);
4. A brief description of relevant experience, research or reports specific to the content area in this proposal, including evidence of work completed; and
5. Invoicing and payment schedule.

The proposal will be assessed in the following areas:

1. Knowledge and expertise
2. Professional experience
3. Profile

*Preference will be given to proposals that include:*

- *Consultation with key stakeholders;*
- *Demonstrated knowledge of current pedagogical practices for high school students;*
- *Demonstrated knowledge of Ontario high school education standards;*
- *Differentiated workshop delivery methods and learning techniques; and*
- *Demonstrated experience designing and/or delivering workshops for youth.*



## RFP Submission

Please submit all proposals no later than 5PM Friday September 20, 2019. to:  
Rachel Mansell, Vice President, Operations  
rm@mosaicinstitute.ca

Please reference “**RFP**” in the Subject line.

Your proposal and all supplementary documents should be in Word or PDF format, and the file should be named as follows: FIRST NAME\_LAST NAME\_RFP

While we appreciate all expressions of interest for this position, we are unable to respond to any telephone or email inquiries concerning the position. Only shortlisted candidates will be contacted for an interview.

The Mosaic Institute reserves the right not to accept the lowest or any bid proposal submitted through this process. All information gathered and reports produced during this project are the sole property of The Mosaic Institute and may not be used by the contractor for any other purpose unless prior written permission is granted by The Mosaic Institute.

There will be no payments made to the consultants for the preparation and submission of proposals in response to this request.