



**THE
MOSAIC
INSTITUTE**



Annual Report 2012

Harnessing Canada's Diversity for Peace at Home & Abroad

Joint Letter from our Board Chair and Executive Director

2012 marked the 5th year anniversary of the Mosaic Institute. And as befits so momentous a birthday, it was also the year in which Mosaic was recognized by the prestigious *Award of Excellence* from the Canadian Race Relations Foundation for its programs that bridge historical divides separating groups of Canadians from one another, and that help those same Canadians to work together to advance the cause of peace and development in conflict regions around the world.

For Mosaic, the receipt of that national award capped off a half-decade of remarkable growth and development. From its humble beginnings in Toronto in 2007, Mosaic has now grown into a nationally-recognized “think and do” tank that is making a meaningful difference not only in the lives of Canadians across the country, but also in the lives of people in parts of the world to which our fellow citizens have family and community connections. In 2012, Mosaic expanded its programming to Vancouver, Montreal and Calgary, and we are looking forward to reaching additional communities all across Canada in the months and years ahead.

Over the next 5 years, Mosaic intends to continue its efforts to inspire Canadians of all different backgrounds to reinforce their attachment to each other as Canadians with common values and priorities, and to then engage them in projects that demonstrate their common, Canadian commitment to good **global citizenship**. Confronting old enmities that have survived the move to Canada or been transferred from generation to generation will continue to be a challenge for Canadian society, but Mosaic has learned that this is a challenge that young Canadians, in particular, can embrace and overcome, given the right information and encouragement. All Canadians benefit from the increased social cohesion that results from the reduction of inter-group tensions within the national mosaic, and people in other countries benefit from acts of volunteer service by these young Canadians who are committed to demonstrating their commitment to both pluralism and peace.

None of the milestones outlined in this annual report could have been achieved without the contributions of our staff, contractors, and volunteers, nor without the generosity of our financial supporters. Mosaic’s growth over the past half-decade is a testament to their unwavering belief in the potential of Canadians from all different backgrounds to model our unique, collective commitment to peace and pluralism to others around the world – starting right here at home. We thank them, and we thank you for your interest in learning more about our work.

Sincerely,

Vahan Kololian
Board Chair

John Monahan
Executive Director



*Cover Photo: UofMosaic at York University student leaders Brandon Crandall and Sara Zeitoun.

“What’s the point of yelling if nobody hears you? I would like to be heard. The Dialogue sessions provide a space to be heard. Students who come out know that we hold respectful dialogues where we can see people as humans and not just as enemies.” - Sara Zeitoun speaking on CBC Radio about the UofMosaic program.

Photo credit: J. Mortlock

2012 Highlights



“New Beginnings: Young Canadians’ Peace Dialogue on China & Tibet” launched publicly at the House of Commons in Ottawa



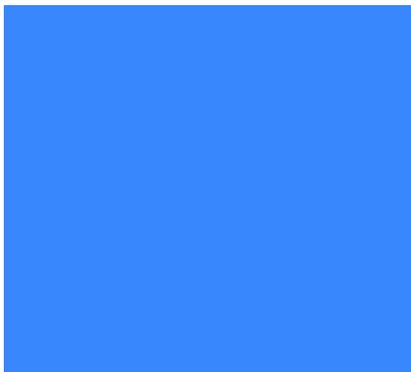
15 “global citizenship” projects completed by high school students of South Asian background

4,500+ Canadians completed Mosaic survey on imported conflicts



Mosaic visited Sri Lanka with young leaders who raised \$25,000 to support access to clean water in Sri Lanka

100+ students took part in “Citizen Summit: Day of Dialogue for Peace in the Middle East”



26 expert speakers presented at 10 UofMosaic dialogue sessions

Mosaic Thinking & Doing...



Canadian Race Relations Foundation Award

In the fall of 2012, the Mosaic Institute received the 2012 Award of Excellence from the Canadian Race Relations Foundation (CRRF), winning against a field of stiff competitors from across the country in the category of “Community” for the Institute’s ground-breaking “South Asian-Canadian Global Citizenship Project.”

The project, which ran from 2009 to 2012, engaged several hundred students in the Peel and Toronto District School Boards in the delivery of dynamic dialogue sessions, engaging workshops, collaborative community service projects and the successful conclusion of a “peace dialogue” with young adults from the Tamil, Sinhalese and Muslim Sri Lankan communities.



Building Change In Sri Lanka

In July 2012, a team of six young Canadians of Tamil, Sinhalese and Muslim Sri Lankan backgrounds travelled to Sri Lanka as part of a delegation led by the Mosaic Institute. The trip was one of the “Legacy Projects” borne out of the “Young Canadians’ Peace Dialogue on Sri Lanka” that the Mosaic Institute had initiated in the immediate wake of the Sri Lankan civil conflict. The team, operating under the name BuildChange, worked with the Canadian Rotarian Water Foundation and raised \$25,000 to build wells for war-affected families in northeast Sri Lanka’s Vanni region. The trip was an opportunity to conduct due diligence on their development project and meet with civil society leaders, parliamentarians and others in an effort to engage all relevant stakeholders.



After returning to Canada, the group assembled its observations and recommendations into a comprehensive report, which it was invited to present to representatives from DFAIT, CIDA, Citizenship and Immigration Canada, and the Privy Council Office, among other government departments, at a series of special meetings in Ottawa. The group also met to share its experiences and observations with Sri Lanka’s High Commissioner to Canada. More recently, the group has been consulted by senior Canadian officials regarding Canada’s participation in the 2013 Commonwealth Heads of Government Meeting (CHOGM), which is scheduled to be held in Colombo in November of 2013.



RefugeAid

RefugeAid, another “Legacy Project,” launched in 2012 out of the UofMosaic’s “Citizen Summit: Day of Dialogue for Peace in the Middle East” which inspired Canadian students with connections to the Middle East to raise funds to address the physical needs of Syrian refugees escaping the civil war in their country. The Mosaic Institute helped these students to establish a working relationship with Médecins Sans Frontières in order to support the agency’s humanitarian work in northern Lebanon. Students set themselves a fundraising goal of \$10,000.

Imported Conflict Study

In 2012 Mosaic began a major research project for the Government of Canada's Department of Public Safety on the reality and perceptions of "imported conflict" in Canada. Funded as part of the government's "Kanishka Project" and led by eminent Canadian academic, editor and policy analyst Dr. Rima Berns-McGown, the project entails a comprehensive study of Canadians' relationship to foreign conflicts and each other, as well as an examination of how the prism of Canadian pluralism affects how we view such ongoing challenges to peace. A final report, with recommendations, will be released in January 2014.



New Beginnings: Young Canadians' Peace Dialogue on China & Tibet

New Beginnings is a program that combines peace-focused inter-community dialogue with a collaborative community service project that manifests the values of good Canadian and global citizenship. The program works to bring together young adult Canadians of Chinese and Tibetan descent to engage in constructive dialogue about the issues that divide the communities and about Canada's relationship to the region. The program was launched at Canada's House of Commons in April 2012. A steering committee was established that brought together young Canadians with connections to China and Tibet in the target cities of Toronto and Calgary. In addition to conducting community outreach and planning dialogue activities to be delivered in 2013, the steering committee also drafted a "Statement of Values" for the project.



UofMosaic

In 2012 UofMosaic, the Institute's groundbreaking on-campus program, expanded to three new campuses: Simon Fraser University, Concordia University and McGill University. The program continues to be motivated by the conviction that ethnoculturally diverse campuses should be places where students can safely discuss their different perspectives on longstanding inter-ethnic conflicts and identify constructive ways to demonstrate their common Canadian commitment to responsible "global citizenship". In 2012, campus dialogues focused on conflicts in the Middle East, India-Pakistan, Armenia-Turkey, and the Sudans, among others. A special "Citizen Summit" focused on the Middle East was held for student groups in the Toronto area.



Our Financials

Statement Financial Position

Year ending Dec 31, 2012, with comparative figures for 2011.

	2012	2011
Current		
Cash	\$146,150	142,184
Accounts receivable	8,336	23
Assets	13,439	7,387
Capital assets	4,030	5,546
	174,043	155,140
Liabilities & Fund Balances		
Current Liabilities		
Accounts payable & accrued liabilities	55,343	33,945
Deferred revenue	-	10,000
	55,343	43,945
Fund balances		
Restricted funds	35,981	7,705
Unrestricted funds	82,719	103,490
	118,700	111,195
	174,043	155,140

For a full copy of the Mosaic Institute's audited financial statements, visit www.mosaicinstitute.ca.

Statement Revenue and Expenses

Year ending Dec 31, 2012, with comparative unaudited figures for 2011.

	2012	2011
Revenue		
Donations	\$281,605	231,200
Grants	76,418	194,195
Fundraising	150	20,665
Contracts	179,405	-
	537,578	446,060
Expenses		
Operations		
Salaries & benefits	192,089	152,482
Rent	38,823	33,004
Administration (office, marketing, fundraising etc)	43,787	50,642
	274,699	245,784
Projects		
UofMosaic	71,747	50,095
Imported Conflict Study	91,450	-
China-Tibet Dialogue	51,248	-
Sri Lanka Tour	21,396	-
South Asian Canadian Global Citizenship	19,531	143,605
	253,374	193,700
	530,073	439,484
Excess (deficiency) of revenue over expenses	7,505	6,576

Our Supporters

The Mosaic Institute acknowledges the generous financial support we received for our programs during 2012 from the Canadian Government (Public Safety Canada, The Department of Foreign Affairs and International Trade and Citizenship and Immigration Canada).

We also thank the individuals, organizations, communities, foundations and corporations whose commitment and support in 2012 helped make our programs possible.

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About Us

The Mosaic Institute is a “think and do” tank that promotes the constructive engagement of Canadians with connections to all corners of the globe in the promotion of peace and the resolution of entrenched conflicts around the world – starting right at home. The Mosaic Institute believes that Canada’s strong commitment to pluralism can be an inspiration to other societies around the world, and a potent antidote to the politics of division and discrimination wherever they may be practiced. Through its original research, innovative inter-community dialogues and other programming, the Mosaic Institute is helping to produce the next generation of Canadian “global citizens” committed to advancing the cause of peace.

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The Mosaic Institute is a registered Canadian charitable organization (#85627-9617 RR0001).



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